

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <i>Right or area: 2.1. Acceptance of international norms</i> | | | |
| 98.1. Ratify the ICRMW (Algeria , Egypt , Iran (Islamic Republic of)); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 2 | Noted | 2.1 Acceptance of international norms 34 Migrants Affected persons: - migrant workers | Position unchanged. See: UPR Interim Report of the Kingdom of the Netherlands, Second cycle of the Universal Periodic Review, November 2014, p. 4. |
| 98.2. Consider ratifying the ICRMW (Mexico); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 4 | Noted | 2.1 Acceptance of international norms 34 Migrants Affected persons: - migrant workers | See: comments noted under recommendation 98.1 in this matrix. [NB: hereinafter, when reference is made to a recommendation number, this refers to the <i>comments</i> made under that specific recommendation in this matrix.] |
| 98.3. Study the possibility of ratifying the ICRMW and continue with its efforts to achieve the ratification of the CRPD (Argentina); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 5 Comments: A/HRC/21/15/Add.1/Rev.1 states: Regarding the ICRMW, see 98.1. As for the CRPD, the Netherlands accepts this recommendation. | Supported/ Noted | 2.1 Acceptance of international norms 31.1 Persons with disabilities: definition, general principles 34 Migrants Affected persons: - persons with disabilities - migrant workers | For ICRMW see 98.1. For CRPD: The Netherlands has ratified the CRPD on 14 June 2016. See: National Report, paras. 16-17. |
| 98.4. Consider ratifying the ICRMW as well as the ILO Convention 189 (Belarus); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 7 | Noted | 2.1 Acceptance of international norms 23.2 Right to just and favourable conditions of work 34 Migrants Affected persons: - migrant workers | For ICRMW see: 98.1. For ILO Convention 189: the Netherlands has considered ratifying ILO Convention 189, but it is currently not possible, due to its incompatibility with the Dutch Regulation on domestic work. The Netherlands does endorse the objective of the Convention and has introduced measures to further improve the legal position of domestic workers in the Netherlands. |

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| <p>98.5. Proceed swiftly with the ratification of the CRPD and its Optional Protocol (Estonia);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 8</p> | Noted | <p>2.1 Acceptance of international norms 16 Right to an effective remedy, impunity 31.1 Persons with disabilities: definition, general principles</p> <p>Affected persons: - persons with disabilities</p> | <p>For CRPD see: 98.3.</p> <p>For OP-CRPD: the Netherlands has decided to give priority to the OP-CESCR and to gain experience with its functioning.</p> |
| <p>98.6. Ratify the CRPD and its Optional Protocol (France , Australia);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 9</p> | Noted | <p>2.1 Acceptance of international norms 16 Right to an effective remedy, impunity 31.1 Persons with disabilities: definition, general principles</p> <p>Affected persons: - persons with disabilities</p> | See: 98.5. |
| <p>98.7. Consider ratifying the OP-CRPD (Morocco);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 10</p> | Noted | <p>2.1 Acceptance of international norms 16 Right to an effective remedy, impunity 31.1 Persons with disabilities: definition, general principles</p> <p>Affected persons: - persons with disabilities</p> | See: 98.5. |
| <p>98.8. Ratify the OP-CRPD (Iran (Islamic Republic of));</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 11</p> | Noted | <p>2.1 Acceptance of international norms 16 Right to an effective remedy, impunity 31.1 Persons with disabilities: definition, general principles</p> <p>Affected persons: - persons with disabilities</p> | See: 98.5. |
| <p>98.9. Ratify the CRPD and its Optional Protocol, as well as the OP-CESCR (Spain);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 12</p> | Noted | <p>2.1 Acceptance of international norms 16 Right to an effective remedy, impunity 21 Economic, social & cultural rights - general measures of implementation 31.1 Persons with disabilities: definition, general principles</p> <p>Affected persons: - general - persons with disabilities</p> | <p>For CRPD see: 98.5.</p> <p>For OP-CESCR: the Netherlands has decided to launch the proceedings towards its ratification. See National Report, para.18.</p> |
| <p>98.10. Adopt the necessary measures with a view to ratifying the CRPD and its Optional Protocol (Chile);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 13</p> | Noted | <p>2.1 Acceptance of international norms 16 Right to an effective remedy, impunity 31.1 Persons with disabilities: definition, general principles</p> <p>Affected persons: - persons with disabilities</p> | See: 98.5. |
| <p>98.11. Study the possibility of ratifying the CRPD (Costa Rica);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 14</p> | Supported | <p>2.1 Acceptance of international norms 31.1 Persons with disabilities: definition, general principles</p> <p>Affected persons: - persons with disabilities</p> | See: 98.3. |

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| 98.15. Ratify the OP-ICESCR (Slovakia); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 18 | Noted | 2.1 Acceptance of international norms 16 Right to an effective remedy, impunity 21 Economic, social & cultural rights - general measures of implementation Affected persons: - general | See: 98.9. |
| 98.16. Consider an early ratification of the third Optional Protocol to the CRC on a communication procedure (Slovakia); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 19 | Supported | 2.1 Acceptance of international norms 16 Right to an effective remedy, impunity 30.1 Children: definition; general principles; protection Affected persons: - children | The Netherlands has decided to give priority to the OP-CESCR and to gain experience with its functioning. |
| 98.107. Review migration policies that exist in the country with a view to ensure the full application of international standards (Paraguay); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 142 | Supported | 2.1 Acceptance of international norms 5.1 Constitutional and legislative framework 34 Migrants Affected persons: - general - migrants - migrant workers | See: National Report, paras. 62-75. |
| <i>Right or area: 2.2. Reservations</i> | | | |
| 98.12. Withdraw its reservations to the CRC (Iran (Islamic Republic of)); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 15 | Noted | 2.2 Reservations 30.1 Children: definition; general principles; protection Affected persons: - children | Position unchanged. See: UPR Interim Report of the Kingdom of the Netherlands, Second cycle of the Universal Periodic Review, November 2014, p. 5. |
| 98.13. Reconsider the possibility of lifting reservations to the CRC (Russian Federation); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 16 | Noted | 2.2 Reservations 30.1 Children: definition; general principles; protection Affected persons: - children | See: 98.12. |
| 98.14. Lift its reservations to articles 26 (c), 37 and 40 of the CRC (Uzbekistan); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 17 | Noted | 2.2 Reservations 30.1 Children: definition; general principles; protection 30.4 Juvenile justice Affected persons: - children | See: 98.12. |
| <i>Right or area: 3.2. Cooperation with special procedures</i> | | | |

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| <p>98.37. Confirm in deed the status of standing invitation to the Special Procedures, in particular by inviting the Special Rapporteurs on the rights of migrant workers, on trafficking in persons, particularly women and children, as well as on the sale of children (Belarus);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 49</p> | Noted | <p>3.2 Cooperation with special procedures 29.1 Discrimination against women 12.7 Prohibition of slavery, trafficking 30.3 Children: protection against exploitation 34 Migrants Affected persons: - children - women - minorities/ racial, ethnic, linguistic, religious or descent-based groups - migrant workers - general</p> | <p>The Netherlands has a standing invitation to all Special Rapporteurs.</p> |
| <i>Right or area: 5.1. Constitutional & legislative framework</i> | | | |
| <p>98.26. Continue to assist, when requested, Aruba, Curaçao and Sint Maarten to develop human rights institutions, laws and policies (Australia);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 35, 36</p> | Supported | <p>5.1 Constitutional and legislative framework 5.2 Institutions & policies - General Affected persons: - general</p> | <p>Requests for assistance between the countries of the Kingdom are given positive consideration as a matter of course. See also: National Report, paras. 3 and 13-14.</p> |
| <i>Right or area: 5.2. Institutions & policies</i> | | | |
| <p>98.21. Ensure effectiveness, proper functioning and independence of its national human rights institution (Egypt);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 27, 28</p> | Supported | <p>5.2 Institutions & policies - General Affected persons: - human rights defenders - general</p> | <p>In May 2014 the Netherlands Institute for Human Rights was awarded the so-called “A” status, which means it fully complies with the Paris Principles. See: National Report, para. 12.</p> |
| <p>98.22. Accelerate the full operationalization of the National Institute for Human Rights in the near future (Indonesia);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 29</p> | Supported | <p>5.2 Institutions & policies - General Affected persons: - general</p> | <p>See: 98.21.</p> |

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| <p>98.23. Expedite the establishment and operationalization of the National Institute for Human Rights which fully complies with the Paris Principles (Malaysia);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 30</p> | Supported | <p>5.2 Institutions & policies - General</p> <p>Affected persons:</p> <p>- general</p> | See: 98.21. |
| <p>98.24. Make full use in practice of the new Institute for Human Rights to promote a coherent approach to human rights issues across the spectrum of different policy areas and human rights situations (Norway);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 31, 32</p> | Supported | <p>5.2 Institutions & policies - General</p> <p>Affected persons:</p> <p>- general</p> | See: 98.21. |
| <p>98.25. Work with all sectors including the education sector, to ensure the National Human Rights Institute effectively supports the country's commitment to human rights (Australia);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 33, 34</p> | Supported | <p>5.2 Institutions & policies - General</p> <p>Affected persons:</p> <p>- general</p> | See: 98.21. |
| <p>98.27. Formulate a national human rights action plan (Philippines);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 37, 38</p> | Supported | <p>5.2 Institutions & policies - General</p> <p>Affected persons:</p> <p>- general</p> | <p>The Netherlands' first National Action Plan on Human Rights was presented to Parliament on 10 December 2013. The report was sent as an annex to the Netherlands' National UPR Mid-term Report (2014) and is also available at https://www.government.nl/documents/policy-notes/2014/03/19/national-action-plan-on-human-rights.</p> <p>See: National Report, paras. 10-11.</p> |
| <p>98.28. Develop a national human rights action plan (Uzbekistan);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 39</p> | Supported | <p>5.2 Institutions & policies - General</p> <p>Affected persons:</p> <p>- general</p> | See: 98.27. |

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| 98.29. Evaluate the possibility to develop a national human rights action plan (Argentina); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 40 | Supported | 5.2 Institutions & policies - General Affected persons: - general | See: 98.27. |
| 98.30. Draft a national human rights plan which includes public policies and strategies reaching a comprehensive range of human rights (Brazil); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 41 | Supported | 5.2 Institutions & policies - General Affected persons: - general | See: 98.27. |
| 98.32. Continue efforts aimed at promoting and protecting human rights on the ground (Qatar); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 43 | Supported | 5.2 Institutions & policies - General Affected persons: - general | The Netherlands is committed to continuing its efforts aimed at promoting and protecting human rights on the ground. |

Right or area: 6. Human rights education and training

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| 98.33. Adopt a National Action Plan on Human Rights Education (Slovenia); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 44 | Noted | 6 Human rights education, trainings 5.2 Institutions & policies - General Affected persons: - general | The Netherlands prefers a pragmatic approach to the implementation of the UN World Programme for Human Rights Education. See for current policies in this area: National Report, para. 94-96. |
| 98.98. Establish guidelines for training on human rights in primary and secondary education, with homogenous curricula in all the educational centres (Spain); Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 129, 130 | Supported | 6 Human rights education, trainings 8 Equality & non-discrimination Affected persons: - children | See: National Report, paras. 94-96. |

Right or area: 8. Non-discrimination

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| <p>98.34. Apply homogenous human rights standards in the different territories that form the kingdom of the Netherlands , especially in the Antilles, as recommended by CESCR in 2010 (Spain);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 45</p> | Noted | <p>8 Equality & non-discrimination 7 Other measures of implementation Affected persons: - general</p> | See: National Report, paras. 3-5. |
| <p>98.36. Develop a system of recording official statistical data on the most widespread crimes and offences committed on the basis of discrimination taking into account the legal obligations of the Netherlands in registering such crimes (Uzbekistan);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 47, 48</p> | Supported | <p>8 Equality & non-discrimination 7.1 Context, statistics, budget, dissemination, civil society 9 Racial discrimination Affected persons: - general</p> | Recommendation was already in line with existing policy. |
| <p>98.38. Take effective legal and practical measures to eliminate all forms of discrimination and violence against women and children, particularly women and children belonging to ethnic and religious minorities, including Muslims who still face multiple forms of discrimination with respect to education, health, employment and social and political participation (Iran Islamic Republic of);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 50</p> | Noted | <p>8 Equality & non-discrimination 9 Racial discrimination 29.1 Discrimination against women 18 Right to participation in public affairs and right to vote 23.1 Right to work 24 Right to health - General 25 Right to education - General 29.2 Violence against women, trafficking and exploitation of prostitution 30.3 Children: protection against exploitation 12.5 Prohibition of torture and cruel, inhuman or degrading treatment Affected persons: - children - women - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | The Netherlands has developed a national action programme to combat discrimination, which includes both the general anti-discrimination approach, and measures focused specifically on various target groups, among which people who are discriminated against on the grounds of descent, skin colour, religion, gender and age. See: National Report, paras. 23-57 and annex no. 2 to the National Report. For violence against women and children, see: National Report, paras. 37, 44-46, 76-80 and 83. |
| <p>98.39. Ensure that existing statutes prohibiting gender discrimination are properly implemented and enforced, and increase through effective implementation and enforcement efforts to address violence against women and children (United States of America);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 52</p> | Supported | <p>8 Equality & non-discrimination 29.1 Discrimination against women 29.2 Violence against women, trafficking and exploitation of prostitution 30.3 Children: protection against exploitation 12.5 Prohibition of torture and cruel, inhuman or degrading treatment Affected persons: - children - women</p> | See: 98.38. |

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| <p>98.40. Devise more specific measures to eliminate discrimination against women, ethnic minorities, migrants, Muslim and people of African origin (Thailand);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 53</p> | Supported | <p>8 Equality & non-discrimination 9 Racial discrimination 29.1 Discrimination against women Affected persons: - migrants - women - minorities/ racial, ethnic, linguistic, religious or descent-based groups - general</p> | See: 98.38. |
| <p>98.42. Establish mechanisms to monitor, investigate, prosecute and punish incitement to and acts of hatred, intolerance, racism and xenophobia (Egypt);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 55</p> | Noted | <p>8 Equality & non-discrimination 5.2 Institutions & policies - General 9 Racial discrimination 16 Right to an effective remedy, impunity Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | Existing policy is in line with this recommendation. Specifically for hate speech see: National Report, paras. 103-104. |
| <p>98.43. Review, amend and repeal its national discriminatory laws and regulations against persons of certain religious backgrounds, in particular Muslim migrants (Egypt);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 56</p> | Noted | <p>8 Equality & non-discrimination 5.1 Constitutional and legislative framework 9 Racial discrimination 14.2 Freedom of thought, conscience and religion Affected persons: - migrants - minorities/ racial, ethnic, linguistic, religious or descent-based groups - general - migrant workers</p> | Discrimination is forbidden by law in the Netherlands. No discriminatory legislation exists. |
| <p>98.44. Take further measures to combat discrimination in the labour market and combat in particular discrimination based on ethnic origin and discrimination targeting transgender people (France);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 57, 58</p> | Supported | <p>8 Equality & non-discrimination 9 Racial discrimination 23.1 Right to work Affected persons: - Lesbian, gay, bisexual and transgender persons (LGBT) - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | The Dutch government presented the Action plan labour market discrimination on 16 May 2014. See: National Report para. 28 and (specifically for transgender people) para 38. |
| <p>98.46. Continue to engage in a national dialogue with a view to promoting respect for diversity and tolerance in line with its obligation under the ICCPR (India);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 62</p> | Supported | <p>8 Equality & non-discrimination 9 Racial discrimination Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | The Dutch government considers dialogue on diversity to be of the utmost importance and organises ongoing flexible dialogues with ethnic and religious groups within the framework of integration policies. |

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| <p>98.49. Design a comprehensive policy to address discrimination of national minorities in all areas (Mexico);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 65</p> | Supported | <p>8 Equality & non-discrimination 5.2 Institutions & policies - General 9 Racial discrimination Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | <p>The Netherlands has developed a national action programme to combat discrimination, which includes both the general anti-discrimination approach, and measures focused specifically on various target groups, among which people who are discriminated against on the grounds of descent and skin colour. See: National Report, paras. 25-32 and annex no. 2 to the National Report.</p> |
| <p>98.50. Adopt all the measures necessary to combat discrimination in all its forms, including racism and xenophobia (Nicaragua);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 66</p> | Noted | <p>8 Equality & non-discrimination 9 Racial discrimination 29.1 Discrimination against women Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | <p>See: 98.49 and National Report, paras. 23-32.</p> |
| <p>98.51. Develop a national action plan to combat discrimination in consultation with civil society (Norway);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 67</p> | Noted | <p>8 Equality & non-discrimination 5.2 Institutions & policies - General Affected persons: - general</p> | <p>See: 98.49.</p> |
| <p>98.52. Appeal the verdict made by the Amsterdam District Court in the case of Geert Wilders on the charges of incitement to hatred and discrimination (Pakistan);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 68</p> | Noted | <p>8 Equality & non-discrimination 9 Racial discrimination 14.3 Freedom of opinion and expression 16 Right to an effective remedy, impunity Affected persons: - general</p> | <p>See: UPR Interim Report of the Kingdom of the Netherlands, Second cycle of the Universal Periodic Review, November 2014, p. 18.</p> |
| <p>98.54. Ensure adequate registration of discriminatory motives by raising awareness among the legal profession and law enforcement officials of the need to recognize aggravated circumstances specific to hate crimes and discrimination at all levels of prosecution and criminal procedures (Hungary);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 70</p> | Noted | <p>8 Equality & non-discrimination 6 Human rights education, trainings 15.1 Administration of justice & fair trial Affected persons: - general - judiciary</p> | <p>See: 98.36.</p> |

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| <p>98.56. Continue to take measures and actions in line with the fight against discrimination including through guidelines for website moderators to keep their websites free from discriminatory content that constitutes a criminal offence (Romania);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 72, 73</p> | Supported | <p>8 Equality & non-discrimination 9 Racial discrimination 14.3 Freedom of opinion and expression Affected persons: - general - media - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: National Report, paras. 23-42 and 104. |
| <p>98.57. Adopt measures to stamp out discrimination arising as a result of the practice of racist, ethnic, or religious profiling (Russian Federation);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 74</p> | Noted | <p>8 Equality & non-discrimination 9 Racial discrimination 14.2 Freedom of thought, conscience and religion 16 Right to an effective remedy, impunity Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: National Report, para. 32. |
| <p>98.58. Approve a plan of action to fight discrimination, and against any initiatives of political associations or groups that promote racism or xenophobia (Spain);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 76</p> | Supported | <p>8 Equality & non-discrimination 5.2 Institutions & policies - General 9 Racial discrimination 14.3 Freedom of opinion and expression Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: 98.49 and National Report, paras. 26-27 and 103-104. |
| <p>98.60. Follow up on the CESCR recommendation to combat racism and xenophobia and to enforce effectively the legal prohibitions against discrimination in the enjoyment of economic, social and cultural rights (Turkey);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 78</p> | Noted | <p>8 Equality & non-discrimination 9 Racial discrimination 21 Economic, social & cultural rights - general measures of implementation Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: 98.49. |

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| <p>98.62. Take appropriate measures in combating discrimination and marginalization against vulnerable groups, particularly migrants, minorities, women, children and persons with disabilities (Viet Nam);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 80</p> | Noted | <p>8 Equality & non-discrimination 9 Racial discrimination 29.1 Discrimination against women 29.1 Discrimination against women 32 Members of minorities 34 Migrants 31.1 Persons with disabilities: definition, general principles</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - children - migrants - women - minorities/ racial, ethnic, linguistic, religious or descent-based groups - persons with disabilities - migrant workers | <p>The Netherlands has developed a national action programme to combat discrimination, which includes both the general anti-discrimination approach, and measures focused specifically on various target groups, among which people who are discriminated against on the grounds of descent, skin colour, gender, age and handicap or chronic illness. See: National Report, paras. 16-17 and 23-57 and annex no. 2 to the National Report.</p> |
| <p>98.65. Intensify its efforts to eliminate discrimination against migrant, black, Muslim and other minority women, who still face multiple forms of discrimination (Bangladesh);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 84</p> | Supported | <p>8 Equality & non-discrimination 9 Racial discrimination 14.2 Freedom of thought, conscience and religion 29.1 Discrimination against women</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general - women - minorities/ racial, ethnic, linguistic, religious or descent-based groups | <p>See: 98.62.</p> |
| <p>98.68. Ensure effective national oversight and evaluation of municipal programmes that have been developed to protect the rights enshrined in Article 1 of the Dutch Constitution concerning prohibited grounds for discrimination, in particular ensure that these programmes utilize a broad systematic approach taking into consideration current fiscal realities (Canada);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 87</p> | Supported | <p>8 Equality & non-discrimination 5.2 Institutions & policies - General</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general | <p>One of the pillars of the national action programme to combat discrimination is the strengthening of local anti-discrimination policies. See: National Report: paras. 19 and 27 and annex no. 2 to the National Report.</p> |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.87. Step up its efforts to comprehensively address this trend (the trend that political and public figures including media made discriminatory and discriminatory speech against Muslims), not only from the freedom of expression perspective but also from socio-cultural point of view (Indonesia);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 114</p> | Supported | <p>8 Equality & non-discrimination 9 Racial discrimination 14.3 Freedom of opinion and expression</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general - media - minorities/ racial, ethnic, linguistic, religious or descent-based groups | See: National Report, paras. 103-104. |
| <p>98.88. Ensure that the freedom of expression, press freedom and internet freedom will not result in racism, intolerance and hatred against minority groups (Malaysia);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 115</p> | Supported | <p>8 Equality & non-discrimination 9 Racial discrimination 14.3 Freedom of opinion and expression</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - media - minorities/ racial, ethnic, linguistic, religious or descent-based groups | See: National Report, paras. 103-104. |
| <p>98.89. Promote more equal representation of men and women in top positions (Norway);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 116, 117</p> | Supported | <p>8 Equality & non-discrimination 1 Right of self-determination 29.1 Discrimination against women</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - women | See: National Report, para. 36. |
| <p>98.90. Adopt measures to criminalize incitement to hatred and imminent violence based on religion or belief (Pakistan);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 118</p> | Noted | <p>8 Equality & non-discrimination 5.1 Constitutional and legislative framework 14.3 Freedom of opinion and expression</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups | Articles 137c to 137e of the Dutch Criminal Code deal with a wide range of criminal offences involving incitement to hatred of, and publicly expressing views that are insulting to, a group of individuals on account of, among other grounds, their religion or belief. |
| <p>98.93. Implement measures to decrease the wage gap between men and women (Norway);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 122</p> | Noted | <p>8 Equality & non-discrimination 23.2 Right to just and favourable conditions of work 29.1 Discrimination against women</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general - women | The Dutch Action Plan on Labour Market Discrimination contains specific measures to decrease the gender wage gap. See: para. 34. |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.94. Pursue an active and strict policy to end unfair pay differences between men and women especially in Government organizations (Greece);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 123</p> | Noted | <p>8 Equality & non-discrimination 5 Legal, institutional and political framework 23.2 Right to just and favourable conditions of work 29.1 Discrimination against women</p> <p>Affected persons: - general - women</p> | See: 98.93. Between 2008 and 2014 the gender pay gap for civil servants has decreased from 16% to 10%. |
| <p>98.96. Intensify its efforts to ensure that education, health, employment and social protection programmes are inclusive and not discriminatory. Apply also these measures to all the countries and territories that form the kingdom of the Netherlands (Nicaragua);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 125, 126</p> | Noted | <p>8 Equality & non-discrimination 22.4 Right to social security 23.1 Right to work 24 Right to health - General 25 Right to education - General</p> <p>Affected persons: - general</p> | The principle of non-discrimination is enshrined in the constitutions of all four countries of the Kingdom of the Netherlands. See also: National Report, paras. 3-5, 23-42 and 90-102. |
| <p>98.103. Study the possibility to establish new measures aimed at eliminating any discriminatory treatment towards ethnic minorities (Argentina);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 136</p> | Supported | <p>8 Equality & non-discrimination 5.2 Institutions & policies - General 32 Members of minorities</p> <p>Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: 98.49. |
| Right or area: 9. Racial discrimination | | | |
| <p>98.41. Strengthen its actions against on all forms of discrimination and effectively protect the rights of women, children and immigrants (China);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 54</p> | Supported | <p>9 Racial discrimination 29.1 Discrimination against women 30.1 Children: definition; general principles; protection 34 Migrants</p> <p>Affected persons: - children - migrants - women - general</p> | See: 98.38. |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.45. Intensify efforts to combat the dissemination of ideas based on the racial superiority through Internet, as well as other media including racist speech by political parties (Poland);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 59</p> | Supported | <p>9 Racial discrimination 14.2 Freedom of thought, conscience and religion Affected persons: - media - minorities/ racial, ethnic, linguistic, religious or descent-based groups - general</p> | See: National Report, paras. 103-104. |
| <p>98.47. Take all necessary measures to prevent and eliminate all manifestations of racism, Islamophobia, xenophobia, and religious intolerance (Iran (Islamic Republic of));</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 63</p> | Noted | <p>9 Racial discrimination 8 Equality & non-discrimination 14.2 Freedom of thought, conscience and religion Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | The Netherlands has developed a national action programme to combat discrimination, which includes both the general anti-discrimination approach, and measures focused specifically on various target groups, among which people who are discriminated against on the grounds of descent, skin colour and religion. See: National Report, paras. 26-32 and annex no. 2 to the National Report. |
| <p>98.48. Take more serious measures to prevent and suppress manifestation of racism, xenophobia and intolerance against minority groups in the country, in particular the Muslims (Malaysia);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 64</p> | Noted | <p>9 Racial discrimination 8 Equality & non-discrimination 14.2 Freedom of thought, conscience and religion Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: 98.47. |
| <p>98.53. Strengthen legal and institutional measures to prevent and suppress manifestations of racism, xenophobia and intolerance (Pakistan);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 69</p> | Noted | <p>9 Racial discrimination 5.1 Constitutional and legislative framework 5.2 Institutions & policies - General Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: 98.47. |
| <p>98.55. Make further efforts to combat racial discrimination and xenophobia, and to promote racial and religious harmony (Qatar);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 71</p> | Supported | <p>9 Racial discrimination 8 Equality & non-discrimination 14.2 Freedom of thought, conscience and religion Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: 98.47. |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.59. Identify through its domestic discussion effective ways and means to prevent and suppress manifestation of racism, xenophobia and intolerance (Thailand);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 77</p> | Supported | <p>9 Racial discrimination 5.2 Institutions & policies - General 8 Equality & non-discrimination Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: 98.47. |
| <p>98.61. Strengthen policies and measures to prevent and eliminate the manifestations of racism, xenophobia and intolerance in society, in particular during the national and local electoral campaigns (Uruguay);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 79</p> | Noted | <p>9 Racial discrimination 5.2 Institutions & policies - General 8 Equality & non-discrimination 14.3 Freedom of opinion and expression Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: 98.47 and National Report, paras. 103-104. |
| <p>98.63. Take more efficient measures to prevent and eliminate manifestations of racism, xenophobia and intolerance in political speech (Algeria);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 82</p> | Noted | <p>9 Racial discrimination 8 Equality & non-discrimination 14.3 Freedom of opinion and expression Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: 98.61. |
| <p>98.66. Intensify its efforts to combat the dissemination of ideas based on racial superiority including racist speech by political parties through the Internet as well as other media (Bangladesh);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 85</p> | Noted | <p>9 Racial discrimination 14.3 Freedom of opinion and expression Affected persons: - general - media - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: 98.61. |
| <p>98.67. Take measures to address concerns of racial discrimination in the application of its national policies (Botswana);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 86</p> | Supported | <p>9 Racial discrimination 5.2 Institutions & policies - General Affected persons: - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: 98.69. |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.69. Develop a national plan against racism (Costa Rica);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 88</p> | Noted | <p>9 Racial discrimination 5.2 Institutions & policies - General</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups | <p>The Netherlands has developed a national action programme to combat discrimination, which includes both the general anti-discrimination approach, and measures focused specifically on various target groups, among which people who are discriminated against on the grounds of descent and skin colour. See: National Report, paras. 26-32 and annex no. 2 to the National Report.</p> |
| <p>98.70. Adopt effective measures to combat racism, racial discrimination and incitement to racial hatred, and in particular, to prohibit the dissemination of racist and xenophobic propaganda (Cuba);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 89</p> | Supported | <p>9 Racial discrimination 14.3 Freedom of opinion and expression</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general - media - minorities/ racial, ethnic, linguistic, religious or descent-based groups | See: 98.69 |
| <i>Right or area: 12.5. Prohibition of torture and cruel, inhuman or degrading treatment</i> | | | |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.18. Prohibit corporal punishment in all settings through the Kingdom of the Netherlands (Slovenia);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 23</p> | Noted | <p>12.5 Prohibition of torture and cruel, inhuman or degrading treatment</p> <p>5.1 Constitutional and legislative framework</p> <p>16 Right to an effective remedy, impunity</p> <p>30.2 Children: family environment and alternative care</p> <p>12 Right to physical and moral integrity</p> <p>30.1 Children: definition; general principles; protection</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general - children | <p>Corporal punishment has been formally prohibited in the European part of the Netherlands since 2007. In the Caribbean part of the Netherlands (the islands of Bonaire, St Eustatius and Saba), a separate Criminal Code applies. Given the drastic changes of 2010 (see: National Report, paras. 4-5), it remains important that the islands are given sufficient time to absorb all the new statutory and other measures that are needed. Important to note is that abuse is already defined as a criminal offence in the Criminal Code for Bonaire, St Eustatius and Saba.</p> <p>Corporal punishment in schools is explicitly prohibited by Aruban law. The adapted Civil Code now includes a prohibition for parents to subject their children to mental or physical violence or to any other degrading treatment (see: National Report, para. 51). In Curaçao, the Civil Code was amended to define parents' role as that of caregivers and educators, prohibiting them from employing emotional or physical violence or any other form of humiliating treatment in parenting their children. The same goes for St Maarten since the passage of the National Ordinance on Parental Responsibility in 2011 amending the Civil Code.</p> |
| <p>98.74. Ensure that in its application of preventive body searches, all relevant human rights are adequately protected, in particular the right to privacy and physical integrity and the prohibition of discrimination on the basis of race and religion (Greece);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 94</p> | Supported | <p>12.5 Prohibition of torture and cruel, inhuman or degrading treatment</p> <p>9 Racial discrimination</p> <p>8 Equality & non-discrimination</p> <p>14.6 Right to private life, privacy</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general - minorities/ racial, ethnic, linguistic, religious or descent-based groups | <p>The power to stop and search is strictly regulated in the Netherlands. With regards to ethnic profiling, see: National Report, para. 32.</p> |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.75. Build on this success (achieving a total prohibition of corporal punishment of children in all settings in the European part of the Dutch territory) and ensure that this prohibition is also duly implemented in Aruba and the Netherland Antilles by enacting the necessary legislation in this regard (Hungary);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 96</p> | Noted | <p>12.5 Prohibition of torture and cruel, inhuman or degrading treatment 5.1 Constitutional and legislative framework 30.2 Children: family environment and alternative care 30.1 Children: definition; general principles; protection Affected persons: - children</p> | See: 98.18. |
| <p>98.118. Carry out investigations into complaints and information on cruel treatments during the expulsions of foreigners from the Netherlands and ensure transparency when investigating such complaints (Uzbekistan);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 155</p> | Noted | <p>12.5 Prohibition of torture and cruel, inhuman or degrading treatment 35 Refugees & internally displaced persons Affected persons: - general - migrants - non-citizens - refugees and asylum-seekers</p> | <p>Recommendation in line with existing policies: complaints about possible excessive use of restraints during forced return and other complaints about personnel carrying out forced returns can be submitted, after a complaint has first been made to the relevant government body, to the National Ombudsman, an independent High Council of State who can investigate complaints.</p> |
| Right or area: 12.6. Conditions of detention | | | |
| <p>98.73. Adopt effective measures to improve conditions in prisons, reduce overcrowding and eliminate ill- treatment and forced labour of persons deprived of liberty (Cuba);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 93</p> | Noted | <p>12.6 Conditions of detention 12.5 Prohibition of torture and cruel, inhuman or degrading treatment Affected persons: - persons deprived of their liberty</p> | See: UPR Interim Report of the Kingdom of the Netherlands, Second cycle of the Universal Periodic Review, November 2014, pp. 21-23. |
| Right or area: 12.7. Prohibition of slavery, trafficking | | | |
| <p>98.17. Approve, in all the countries that form the Kingdom, legislation that criminalizes all forms of trafficking in persons (Nicaragua);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 21</p> | Supported | <p>12.7 Prohibition of slavery, trafficking 5.1 Constitutional and legislative framework Affected persons: - general</p> | See: National Report, paras. 81-87. |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.80. Carry out actions to improve the current strategy to combat trafficking in human beings, taking into account, among other, intensifying investigations, training professional staff and creating assistance centres (Mexico);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 103</p> | Supported | <p>12.7 Prohibition of slavery, trafficking 6 Human rights education, trainings</p> <p>Affected persons: - general</p> | See: National Report, paras. 81-87. |
| <i>Right or area: 14.3. Freedom of opinion and expression</i> | | | |
| <p>98.86. Enact laws and legislation on freedom of expression in line with both articles 19 and 20 of the ICCPR (Egypt);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 113</p> | Noted | <p>14.3 Freedom of opinion and expression 5.1 Constitutional and legislative framework</p> <p>Affected persons: - general</p> | See: National Report, paras. 103-104. |
| <i>Right or area: 15.1. Administration of justice & fair trial</i> | | | |
| <p>98.85. Consider additional steps to ensure that any potential changes in court fees are proportionate and affordable, and that they do not prejudice access to the legal system (United Kingdom of Great Britain and Northern Ireland);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 112</p> | Noted | <p>15.1 Administration of justice & fair trial</p> <p>Affected persons: - general - judiciary</p> | <p>The Netherlands recognises every individual's right of access to the courts, both within and beyond the scope of the relevant treaty provisions. See: Interim Report of the Kingdom of the Netherlands, Second cycle of the Universal Periodic Review, November 2014, p. 27.</p> <p>The recent idea to increase court fees was abandoned.</p> |
| <i>Right or area: 21. Economic, social & cultural rights – general measures of implementation</i> | | | |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.35. Strengthen its policies and measures for guaranteeing all socio-economic and cultural rights, and ensure those policies not to impede the full enjoyment of these rights in the context of global and regional financial crisis (Viet Nam);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 46</p> | Supported | <p>21 Economic, social & cultural rights - general measures of implementation</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general | <p>A chapter in the Dutch National Action Plan on Human Rights was dedicated to socio-economic rights. Also, as a direct result from the action plan, guidelines on economic, social and cultural rights were developed to be used by civil servants when writing policy initiatives and draft legislation. See: National Report, para. 9.</p> |
| <p>98.97. Ensure the equal enjoyment of economic, social and cultural rights by all individuals and groups under its jurisdiction and adopt a national plan of action to combat the rise in homelessness (Azerbaijan);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 127, 128</p> | Noted | <p>21 Economic, social & cultural rights - general measures of implementation</p> <p>5.2 Institutions & policies - General</p> <p>22.3 Right to adequate housing</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general - persons living in poverty | <p>See: 98.35.</p> <p>The problem of homelessness should be as small as possible in the Netherlands. Municipalities, housing corporations, health care providers and insurers cooperate their efforts in this area.</p> |
| <i>Right or area: 23.2. Right to just and favourable conditions of work</i> | | | |
| <p>98.91. Adopt legal provisions for reduced working hours, additional paid holidays or another form of compensation in dangerous and unhealthy occupations (Poland);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 119</p> | Noted | <p>23.2 Right to just and favourable conditions of work</p> <p>24 Right to health - General</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general | <p>The Netherlands has adopted legal provisions that require employers to take measures to protect their employees. The Netherlands does not consider it necessary to take additional measures.</p> |
| <i>Right or area: 25. Right to education</i> | | | |
| <p>98.99. Facilitate enrolment of children with missing or incomplete documents, improve the safety situation at schools experiencing difficulties in that regard, and include human rights and child rights education in school curricula at all levels (Azerbaijan);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 131, 132</p> | Supported | <p>25 Right to education - General</p> <p>6 Human rights education, trainings</p> <p>8 Equality & non-discrimination</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - children - non-citizens | <p>See: National Report, paras. 94-102.</p> |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <i>Right or area: 29.1. Discrimination against women</i> | | | |
| <p>98.64. Intensify its efforts to eliminate discrimination against migrants and other minority women, who still face multiple forms of discrimination with respect to education, health, employment and social and political participation (Azerbaijan);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 83</p> | Noted | <p>29.1 Discrimination against women 8 Equality & non-discrimination 18 Right to participation in public affairs and right to vote 23.1 Right to work 24 Right to health - General 25 Right to education - General</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - migrants - women - minorities/ racial, ethnic, linguistic, religious or descent-based groups | See: 98.38. |
| <p>98.72. Adopt effective measures to combat violence against women and to fight poverty (Cuba);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 91</p> | Noted | <p>29.1 Discrimination against women 22.1 Right to an adequate standard of living - general 29.2 Violence against women, trafficking and exploitation of prostitution</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - persons living in poverty - women | <p>See: National Report, paras. 37, 76-80 and 83.</p> <p>With regard to poverty: in September 2016 it was announced that €100,000,000 extra has been made structurally available for children living in poverty. €85,000,000 was made available for municipalities. In addition, €14,000,000 is available for national and supra-municipal initiatives and €1,000,000 for the children in the Caribbean Netherlands.</p> |
| <p>98.92. Take steps to facilitate equal access to the labour market, including by increasing women's ability to continue as full-time employees following child birth (Norway);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 120, 121</p> | Supported | <p>29.1 Discrimination against women 23.1 Right to work</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general - women | The Dutch government presented the Action plan labour market discrimination on 16 May 2014, which – among other things – focuses on the position of women on the labour market. See: National Report paras. 28 and 33-36. |
| <p>98.95. Ensure that women enjoy equal access to the labour market and equal pay for work of equal value (Slovenia);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 124</p> | Noted | <p>29.1 Discrimination against women 23.1 Right to work 23.2 Right to just and favourable conditions of work</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general - women | See: 98.92. |
| <i>Right or area: 29.2. Gender-based violence</i> | | | |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.71. Fully implement the measures regarding violence against women as outlined in its UPR interim report and consider implementing the recommendations of the Special Rapporteur on violence against women and CEDAW (India);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 90</p> | Noted | <p>29.2 Violence against women, trafficking and exploitation of prostitution 29.1 Discrimination against women 41 Follow-up to special procedures</p> <p>Affected persons: - women</p> | See: National Report, paras. 37, 76-80 and 83. |
| <p>98.79. Adopt practical measures to ensure absolute prohibition of violence against women and cruel treatment of children (Uzbekistan);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 102</p> | Noted | <p>29.2 Violence against women, trafficking and exploitation of prostitution 29.1 Discrimination against women 12.5 Prohibition of torture and cruel, inhuman or degrading treatment 30.3 Children: protection against exploitation</p> <p>Affected persons: - children - women</p> | See: National Report, paras. 37, 44-46, 76-80 and 83. |
| <p>98.82. Continue strengthening the functions of the competent institutions and use of adequate mechanisms to more efficiently combat domestic violence, which mainly affects women and children (Chile);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 106, 107</p> | Supported | <p>29.2 Violence against women, trafficking and exploitation of prostitution 5.2 Institutions & policies - General 29.1 Discrimination against women 30.2 Children: family environment and alternative care</p> <p>Affected persons: - children - women</p> | See: 98.79. |
| <i>Right or area: 30.3. Children: protection against exploitation</i> | | | |
| <p>98.76. Report on the implementation of the 2012-2016 Action Plan against Child Abuse, including sexual violence and child pornography, during the next interim UPR report (Hungary);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 97</p> | Supported | <p>30.3 Children: protection against exploitation 42 Follow-up to UPR 12.5 Prohibition of torture and cruel, inhuman or degrading treatment</p> <p>Affected persons: - children</p> | Completed. See: UPR Interim Report of the Kingdom of the Netherlands, Second cycle of the Universal Periodic Review, November 2014, p. 23. |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
|---|-----------|---|--|
| <p>98.77. Intensify efforts to prevent and combat cases of exploitation of children related to sexual tourism, including through legal measures that effectively protect child victims of sexual exploitation and prostitution, and to bring the perpetrators of these aberrant practices to justice (Uruguay);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 98, 99 100</p> | Noted | <p>30.3 Children: protection against exploitation 16 Right to an effective remedy, impunity Affected persons: - general - children</p> | <p>The Netherlands have drafted a Plan of Action to prevent and combat child sex tourism for the period 2016-2018. See: National Report, 44-46.</p> |
| <p>98.78. Strengthen training of public order officials, social workers and prosecutors on the way to investigate and verify the complaints of sexual exploitation of children, and prosecute the authors of these offenses, taking into account child sensitivity (Uruguay);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 101</p> | Noted | <p>30.3 Children: protection against exploitation 6 Human rights education, trainings 16 Right to an effective remedy, impunity Affected persons: - general - children</p> | <p>See: 98.77.</p> |
| <p>98.81. Adopt immediate measures, including reviewing legislation and developing comprehensive strategies to eradicate trafficking in children, sexual exploitation and involvement of adolescents in prostitution (Belarus);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 105</p> | Supported | <p>30.3 Children: protection against exploitation 5.1 Constitutional and legislative framework 12.7 Prohibition of slavery, trafficking Affected persons: - children</p> | <p>The Netherlands has taken numerous measures to combat (sexual) exploitation of children, among which the drafting of an Action Plan to prevent and combat child sex tourism for the period 2016-2018. See: National Report, paras. 44-46.</p> |
| <p>98.83. Intensify its efforts, at national level and vis-à-vis the different ad-hoc international bodies, to reinforce measures aimed at fighting the use of children in sexual tourism and child pornography (Chile);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 108, 109</p> | Supported | <p>30.3 Children: protection against exploitation 5.2 Institutions & policies - General Affected persons: - children</p> | <p>See: 98.81.</p> |
| <p>Right or area: 30.4. Juvenile justice</p> | | | |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
|---|-----------|---|---|
| <p>98.20. Abolish in its criminal legislation the use of life imprisonment to children (Belarus);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 26</p> | Noted | <p>30.4 Juvenile justice 5.1 Constitutional and legislative framework</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - children - persons deprived of their liberty | <p>The possibility of sentencing children to life imprisonment (which was in practice never used) was abolished in 2008. Even when children are sentenced under adult criminal law, the court cannot impose life imprisonment (Article 77b of the Criminal Code).</p> |
| <p>98.84. Seek alternative solutions to deprivation of liberty for minors in particular in order to avoid pre-trial detention of minors, while awaiting judgement (France);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 110</p> | Supported | <p>30.4 Juvenile justice 15.1 Administration of justice & fair trial</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - children - persons deprived of their liberty | <p>See: National Report, paras. 47-48.</p> |
| <i>Right or area: 31.1. Persons with disabilities: definition, general principles</i> | | | |
| <p>98.102. Strengthen efforts to promote access of persons with disabilities to education and labour market, their legislative protection, in particular through speeding up approval by the Parliament of the CRPD (Ukraine);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 135</p> | Supported | <p>31.1 Persons with disabilities: definition, general principles 5.2 Institutions & policies - General 23.1 Right to work 25 Right to education - General</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - general - persons with disabilities | <p>On 14 June 2016, the Netherlands ratified the Convention on the Rights of Persons with Disabilities. The Convention entered into force in respect of the Netherlands on 14 July 2016. As of that date, the Netherlands has commenced the implementation of the Convention, inter alia by establishing a national mechanism for implementation and monitoring pursuant to Article 33 of the Convention. See: National Report, paras. 16-17.</p> |
| <i>Right or area: 32. Members of minorities</i> | | | |
| <p>98.101. Consider reinstating the Turkish mother tongue lessons as part of the primary and secondary school curricula (Turkey);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 134</p> | Noted | <p>32 Members of minorities 25 Right to education - General 27 Cultural rights</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - children - minorities/ racial, ethnic, linguistic, religious or descent-based groups | <p>Position unchanged. See: Interim Report of the Kingdom of the Netherlands, Second cycle of the Universal Periodic Review, November 2014, p. 32.</p> |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.106. Take all necessary measures, in accordance with international human rights law, to reduce the use of detention of persons solely on grounds of immigration reasons or because they belong to minority groups (Nicaragua);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 140, 141</p> | Noted | <p>32 Members of minorities 2.1 Acceptance of international norms 12.6 Conditions of detention 13.3 Arbitrary arrest and detention 34 Migrants Affected persons: - refugees and asylum-seekers - general - persons deprived of their liberty - minorities/ racial, ethnic, linguistic, religious or descent-based groups - migrants</p> | See: National Report, paras. 63-65. |
| <i>Right or area: 34. Migrants</i> | | | |
| <p>98.19. Undertake necessary steps in order to harmonize the Dutch law and practice with the European Convention on the Legal Status of Migrant Workers (Turkey);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 25</p> | Noted | <p>34 Migrants 5.1 Constitutional and legislative framework Affected persons: - migrant workers - migrants</p> | The Dutch government is studying existing Dutch law and practice in relation to the European Convention on the Legal Status of Migrant Workers. |
| <p>98.100. Review and amend national legal and policies integration measures with a view to respect the cultural and religious backgrounds of migrant communities, in particular Arab and Muslim communities (Egypt);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 133</p> | Noted | <p>34 Migrants 5.1 Constitutional and legislative framework 14.2 Freedom of thought, conscience and religion 27 Cultural rights 8 Equality & non-discrimination Affected persons: - general - migrants - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | The Netherlands is a plural society. The right to freedom of religion is enshrined in the Dutch constitution. As to integration measures, see 98.109. |
| <p>98.104. Develop a migration policy, taking into account the international human rights standards in this respect (Guatemala);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 137. 138</p> | Supported | <p>34 Migrants 2.1 Acceptance of international norms Affected persons: - general - migrants</p> | See: 98.100. |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.105. Promote substantive reforms in the immigration policy, which guarantee its conformity with international standards, revoking measures exposing foreigners to marginalization (Mexico);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 139</p> | Noted | <p>34 Migrants 2.1 Acceptance of international norms 35 Refugees & internally displaced persons Affected persons: - general - migrants - non-citizens - refugees and asylum-seekers</p> | See: 98.100. |
| <p>98.108. Introduce measures to reduce detention of individuals solely for immigration purposes and consider other alternatives than detention to use when possible (Sweden);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 143, 144</p> | Supported | <p>34 Migrants 13.3 Arbitrary arrest and detention 15.1 Administration of justice & fair trial Affected persons: - general - persons deprived of their liberty - migrants</p> | See: National Report, paras. 63-65. |
| <p>98.109. Enact public programs to improve integration of Muslim and other immigrants into Dutch society, and build bridges between communities (United States of America);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 145</p> | Noted | <p>34 Migrants 8 Equality & non-discrimination Affected persons: - general - migrants - minorities/ racial, ethnic, linguistic, religious or descent-based groups - migrant workers</p> | <p>The Netherlands has developed a national action programme to combat discrimination, which includes both the general anti-discrimination approach, and measures focused specifically on various target groups, among which people who are discriminated against on the grounds of descent, skin colour and religion. The strategy towards full participation of immigrants, ensuring their social and cultural integration, is laid down in the action plan 'Agenda for Integration'.</p> |
| <p>98.110. Protect the social and cultural rights of migrants while taking integration measures and policies aimed at migrants (Bangladesh);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 146</p> | Noted | <p>34 Migrants 21 Economic, social & cultural rights - general measures of implementation Affected persons: - general - migrants</p> | See: 98.109. |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.111. In coordination with OHCHR, IOM, ILO and relevant special procedures of the Human Rights Council, develop a comprehensive strategy to protect the rights of migrants and persons belonging to ethnic minorities (Belarus);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 147</p> | Noted | <p>34 Migrants 3.2 Cooperation with special procedures 32 Members of minorities 5.2 Institutions & policies - General Affected persons: - general - migrants - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p> | See: 98.109. |
| <p>98.112. Due to the criminalization of irregular residency in the country, design alternatives for the detention of irregular or undocumented immigrants (Brazil);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 148</p> | Supported | <p>34 Migrants 5.2 Institutions & policies - General 13.3 Arbitrary arrest and detention 35 Refugees & internally displaced persons Affected persons: - general - migrants - migrant workers</p> | See: 98.108. |
| <p>98.113. Reduce the number of persons in the detention centres for migrants and create alternative measures to detention, especially for families with children or unaccompanied minors (Ecuador);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 149</p> | Supported | <p>34 Migrants 13.3 Arbitrary arrest and detention 30.1 Children: definition; general principles; protection 30.2 Children: family environment and alternative care 35 Refugees & internally displaced persons Affected persons: - general - children - migrants - refugees and asylum-seekers</p> | See: 98.108. |
| <p>98.114. Improve the conditions of migrants detention centres, especially with regard to the medical and psychological attention, as well as contact with the outside (Ecuador);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 150, 151</p> | Supported | <p>34 Migrants 12.6 Conditions of detention 24 Right to health - General 35 Refugees & internally displaced persons Affected persons: - general - migrants</p> | See: 98.108. |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
|---|----------|--|---|
| <p>98.115. Review asylum procedures with a view to expediting the decisions in the cases of children asylum seekers as quickly as possible and facilitating family reunion of vulnerable children in an efficient and appropriate manner (United States of America);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 152</p> | Noted | <p>34 Migrants 30.1 Children: definition; general principles; protection 30.2 Children: family environment and alternative care 35 Refugees & internally displaced persons Affected persons: - refugees and asylum-seekers - children</p> | See: National Report, para. 67. |
| Right or area: 35. Refugees & internally displaced persons (IDPs) | | | |
| <p>98.116. Ensure increased transparency and oversight exercised by civil society of the conditions, in which asylum seekers are kept and treated (Russian Federation);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 153</p> | Noted | <p>35 Refugees & internally displaced persons Affected persons: - refugees and asylum-seekers - general</p> | Position unchanged - the Netherlands believes in the importance of transparency and oversight by civil society, which is already sufficiently guaranteed. See: UPR Interim Report of the Kingdom of the Netherlands, Second cycle of the Universal Periodic Review, November 2014, p. 38. |
| <p>98.117. Consider additional measures to ensure that the interests of children are properly taken into account in provisions for asylum seeking families, since they are especially impacted by long delays and uncertainty (United Kingdom of Great Britain and Northern Ireland);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 154</p> | Noted | <p>35 Refugees & internally displaced persons 30.1 Children: definition; general principles; protection Affected persons: - refugees and asylum-seekers - general - children</p> | See: National Report, paras. 63-67. |
| Right or area: 37. Right to development – general measures of implementation | | | |
| <p>98.119. Contribute effectively in the operationalization of the right to development at the international level (Pakistan).</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 156</p> | Noted | <p>37 Right to development - general measures of implementation Affected persons: - general</p> | Position unchanged. See: UPR Interim Report of the Kingdom of the Netherlands, Second cycle of the Universal Periodic Review, November 2014, p. 39. |
| Right or area: 42. Follow-up to UPR | | | |

| Recommendation | Position | Full list of themes | Assessment/comments on level of implementation |
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| <p>98.31. Keep the Human Rights Council informed about the follow-up to the “Talent to the Top” charter and inform it of the results obtained by signatories (Morocco);</p> <p>Source of position: A/HRC/21/15 - Para. 98 & A/HRC/21/15/Add.1/Rev.1 - Para. 42</p> | Supported | <p>42 Follow-up to UPR</p> <p>Affected persons:</p> <p>- general</p> | See: National Report, para.36. |